

# Saint Columbkille School Advisory Council

## Meeting Agenda January 4, 2018 7:00 p.m. School Library

**Members Present:** Barb Muellner, President; Mike Campie, Vice President; Carrie George, Secretary; Wendy Squarcia, Therrel Brown, Angie Eidem, Brandi Redburn, Principal; Julie Perrault, Assistant Principal, Father Dave Reeson, Pastor; Phil LaSala, Pastoral Services

**Excused:** Jared Hollinger, Kayla Eckert-Uptmor

**Guests:** Finance Council - Karen Smith, Brad Heffelfinger, Jack Stannard, Matt Hill and Scott Bovick; Phil LaSala, Pastoral Services; Diane Ferro, HSA Vice President

### Opening Prayer – Barb

- Welcome to Finance Council and Introductions

### Recurring Business

- Leadership (15 minutes)
  - Pastor
    - Moving forward with capital campaign
    - Parish very active and generous
  - Principal
    - See notes below
  - HSA
    - Upcoming food nights
    - Volunteer at ReRuns and they will donate
    - Various expenses supported by HSA
- Strategic Plan Implementation and Goals (45 minutes)
  - Teacher salary/Resource and Art teacher hire presentation and discussion
    1. Adjust teacher salaries to address attrition and improve future recruiting and retention
      - a. School will have 5-6 teacher replacements in the next two years due to retirements and assumed attrition
      - b. It is critical to the success of the school to recruit and hire excellent teacher that can fulfill the mission of the school and maintain the educational excellence provided by those teachers that might be leaving
      - c. Recent hiring for replacement teachers in 2016 and 2017 has been challenging, with limited applicants. Follow up with applicants that did not accept the positions indicated the compensation package as primary reason for selecting different positions
      - d. Propose to increase teacher salaries to address these issues.

2. Propose to hire a special education teacher to serve as a resource for students who would benefit from additional support.
  - a. Public school changes cause the loss of access to a special education teacher.
  - b. Parents are forced to choose between our school and the public school to access resources.
3. Propose to hire an art teacher
  - a. The current art program is led by parent volunteering and support.
  - b. The hiring of an art teacher will improve the offerings of our school and fill a gap that we have when compared to other schools in the district and archdiocese.
4. An in-depth conversation was held about how to finance these proposed changes.
  - a. The Financial Council presented parish ministry financing and tithing income.
  - b. Discussions included the following: Stewardship model of our parish; possible increase in tuition to cover these proposed changes; additional support from the parish; how to disseminate tithing information and needs to school parents

**Closing Prayer - Mike**

**St. Columbkille 101:** January 7<sup>th</sup> (Mike)

**Reminder:** Next meeting February 1st

Upcoming meetings:

February 1<sup>st</sup>, 2018

March 1<sup>st</sup>, 2018

April 5<sup>th</sup>, 2018

May 3<sup>rd</sup>, 2018

June 7<sup>th</sup>, 2018